



Newsletter on the main activities
of the OECD Chief of Staff
and Sherpa,

GABRIELA RAMOS

G7 Labour and Employment Ministerial Meeting, Paris

On 6-7 June, the OECD Chief of Staff and Sherpa, Ms Gabriela Ramos, participated in the [G7 Labour and Employment Ministerial Meeting](#), in Paris.

Ms Ramos delivered remarks in the session on “Empowering individuals in a changing world of work”. In her speech, she highlighted that while the digital transformation has an incredible power to bring innovation and improvements in our lives, it is also the main driver of labour market polarisation. Placing emphasis on the disappearance of middle-skill occupations, she underlined that the emergence of non-standard jobs draws attention to gaps in job quality, access to training, and social protection. She stressed the need to minimise the “grey zone” between salaried work and self-employment; to foster the [development of skills](#); to adapt social protection systems; and to work together with social partners and stakeholders.

Ms Ramos also participated in the session on “Non-standard forms of work: main recommendations”. In her remarks, she underlined the need to adapt social protection systems for [new forms of work](#), with a focus on the entitlement criteria and means testing; the portability of rights; universal and unconditional forms of support; and activation policies. She also underscored the importance of enrolling vulnerable and informal workers in contributory schemes.

Ms Ramos also took part in the session on “Promoting gender equality in the world of work”. In her intervention, she noted that [gender inequalities](#) often stem from deep-rooted and normative gender beliefs and stereotypes, which start early in life. She added that the digitalisation of the economy brings about new concerns, which potentially deepen the gender divide. In order to bridge the gender gap, she stressed the need to ensure that schools avoid reinforcing gender stereotypes, that gender mainstreaming is

promoted in public policy-making and at the company level, and to close pay and career gaps.

Ms Ramos also participated in the session on “Improving social justice through a greater integration of international labour standards into the multilateral system”. In her remarks, she emphasised the need for a holistic and dynamic approach to growth, as well as to the impact of policies on income and wealth distribution, on opportunities for the people, and on their well-being. She also underlined the importance of working across policy silos, while strengthening the effectiveness of multilateral tools and instruments.

Youth 7 Summit, Paris



On 12 June, Ms Gabriela Ramos delivered closing remarks at the Youth 7 Summit. [In her speech](#), she praised the extraordinary people-power movements around the world in recent years, often led by young people. She added that as leaders of the digital transformation, youngsters will be the leaders of the digital transformation and, as such, they will need to ensure that it contributes to a society that drives diversity, inclusion and empowerment. Ms Ramos emphasised the need to develop digital technologies that are “human-centric”, and to combat misuses of the internet, while at the same time preserving freedom of expression. She added that the future of Artificial Intelligence will depend on our ability to create a predictable, stable policy environment that fosters innovation in trustworthy AI, and is developed around values of human determination and

inclusiveness, accountability, security and safety.

Future of Inclusive Economies Conference, London

On 13 June, Ms Gabriela Ramos participated in the Future of Inclusive Economies Conference, hosted by the World Leadership Alliance-Club de Madrid and the UK Parliamentary Group on Inclusive Growth, in London. [In her opening remarks](#), Ms Ramos highlighted that inequalities of income and opportunity are fracturing communities, undermining prosperity and eroding trust. She added that economic divides not only have an impact on the lives of those left behind today, but also a long lasting effect on their children. She stressed the need to broaden the definition of economic success, going beyond material income, in order to capture other aspects that matter for people’s well-being. She also emphasised the need to ‘level the playing field’, both through affordable and quality [early childhood education](#), and good quality jobs. She added that the OECD is working towards these goals with initiatives such as the [Framework for Policy Action on Inclusive Growth and Business for Inclusive Growth](#), among others.



During her mission to London, Ms Ramos also held meetings with senior officials from the Foreign & Commonwealth Office, including Mr Mark Field, Minister of State; Ms Menna Rawlings, Director-General of Economic and Global Issues; and Ms Joanna Roper, Special Envoy for Gender Equality.